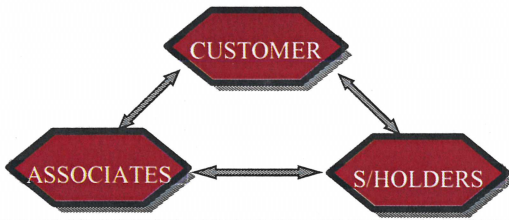


# QUALITY POLICY

## 1. MHM philosophy



By keeping an international spirit, we will supply the European market with high quality products at reasonable prices, for the *“satisfaction of our customers”* we will operate with *“high motivation and with passion”* and give to *share holders* the highest market value on their investments.

## 2. MHM vision

- To be “NUMBER 1” European Automotive Supplier of High Technology Parts.
- To achieve the same Quality level as Musashi Japan gyártás

## 3. MHM mission

- Supply constantly the “REQUIRED QUALITY”
- Act with “CONTINUOUS IMPROVEMENT”
- Be PROFITABLE and in HARMONY Locally
- Act with full respect to the ENVIRONMENT

### 1. STARTING FROM CUSTOMER

Opportunities start in the market place.

It is our duty to contribute to our Customers' success by creating innovative products which are responding to our Customers' needs.

We act continuously to achieve our Customers' satisfaction through ongoing High Quality supply.

### 2. PEOPLE FIRST

Good People=Good results!

We strive for a Harmonious Labor Environment, letting People use their Intelligence, Passion and Creativity to achieve a Competitive Market position.

Our Aim and Plan is to have an organization where competent Human Resources are developed.

### 3. COMPETITIVE AND GLOBAL CONCEPT

We promote and exchange knowledge among Musashi Group Companies, through support from a strong and experienced mother company, to get Competitive Advantage through Performance Benchmarking.

Musashi encourages and supports Local Managerial Initiatives by the positive exchange of activity information.

### 4. PRIORITY FOR HEALTH AND SAFETY

We pursue, as a priority, our aim to create a safe and healthy working environment where people may concentrate and enjoy working to achieve the Quality and Cost level required.

We will create a working environment where we set High Safety Standards, train people and prevent accidents.

### 5. RESPECT FOR ECOLOGY

We will analyse the risk of our processes and logistics using the highest Environmental standards, and train associates to minimise or prevent any negative ecological impact by regular auditing.

### 6. DECISIONS AND ACTIONS FOR IMPROVEMENT

To achieve a Leading Position, we aim for a lean organization, able to take Decisions and produce actions which will generate Continuous Improvement, overcoming problems and achieving Objectives.

### 7. LOCALIZATION OF POWER AND RESPONSIBILITY

We will promote and realise the Localization of Power and Responsibility giving the opportunity for our associates to evaluate situations and to take decisions.

### 8. OPEN TO FREE FLOW OF INFORMATION AND COMMUNICATION

Good Information is needed for making winning decisions; we promote VISUALIZATION for an efficient, open and involving information system, supporting the TEAM Concept and its Harmony!

### 9. FOCUS

Performance Indicators and Target are our reference!

We will FOCUS continuously on improvements and give priorities to those actions which by small Effort and Cost will procure the highest returns.

### 10. MARGIN MANAGEMENT

By optimizing the MARGIN at all Processes we will be able to defend and secure the future of our organization by achieving good PROFITS for our INVESTORS.

Careful attention to short-term results is necessary in order to achieve long-term objectives.